

Co-operantics Code of Conduct

Co-operantics mission:

To improve co-operative skills* in co-operatives. To promote and develop cooperative skills throughout all sectors of the economy and sections of society.

1. As part of the UK co-operative movement Co-operantics will abide by [International Co-operative Principles and Values](#).
2. We will always respect our clients and act in their best interests, seeking to build capacity rather than developing dependency, whilst recognising that it may be in our clients' interests to utilise our skills rather than acquire those skills themselves.
3. We will always respect client confidentiality.
4. Co-operantics Associates will declare any conflicts of interest where they exist
5. We will at all times abide by Co-operantics Equality and Diversity Policy, setting and monitoring goals and targets which will be assessed annually.
6. We will at all times abide by Co-operantics Environmental Policy, setting and monitoring goals and targets which will be assessed annually.

*Co-operative skills include communication, running effective meetings, decision-making, coping with conflict, negotiation and team working.